



Class Teacher Person Specification

The Federation of Nettlestone and Newchurch Primary Schools



	Essential	Desirable for this particular post
Qualifications	Qualified Teacher Status	Evidence of continuous CPD and commitment to further professional development.
Experience	<p><i>The Class Teacher will have:</i></p> <p>Recent experience of teaching English and Maths and foundation subjects within Key Stage 1 or 2.</p> <p>A good understanding of the teaching of early reading, writing and number.</p> <p>Evidence of observed lessons being at least 'good' or better.</p>	<p><i>They may also have:</i></p> <p>Evidence of 'outstanding' lesson observations.</p> <p>Contributing to school development plans and evaluation and producing action plans.</p> <p>Particular experience of working successfully towards statutory assessments.</p> <p>Evidence of leading or willing to contribute to wider curriculum development.</p> <p>A passion for leading Art.</p>
Knowledge and understanding	<p><i>The Class Teacher will be able to demonstrate:</i></p> <p>The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies)</p> <p>An understanding of the National Curriculum, related assessment and pedagogies.</p> <p>Effective teaching and learning styles</p> <p>The monitoring, assessment, recording and reporting of pupil progress.</p> <p>The use of marking and feedback to secure progress for all pupils.</p> <p>The ability to use intervention to secure progress for all pupils.</p> <p>The statutory requirements of legislation concerning Keeping Children Safe, Health and Safety, Equal Opportunities and SEND.</p>	<p><i>They may also be able to demonstrate the ability to :</i></p> <p>Adopt a creative curriculum using cross subject links.</p> <p>Be able to work successfully within an environment that supports the pedagogy linked to continuous provision.</p> <p>Working knowledge of successful teaching and learning in readiness for statutory assessments.</p> <p>Understand trauma informed environments and associated practice.</p>
Skills	<p><i>The Class Teacher will have an ability to :</i></p> <p>Promote the Federation's Mission Possibles positively.</p> <p>Develop positive personal relationships within the team.</p>	<p><i>They may also be able to:</i></p> <p>Develop strategies for creating community links.</p> <p>Provide evidence of all pupils making excellent progress.</p>

	<p>Establish and develop effective relationships with pupils, parents, governors and the wider community.</p> <p>Communicate effectively both orally and in written form.</p> <p>Create a happy, challenging and effective learning environment where all children make at least good progress and achieve their potential.</p>	
Personal Characteristics	<p>Commitment to working with parents/carers as partners in learning</p> <p>Emphasis on putting the children first</p> <p>Commitment to raising achievement</p> <p>Good sense of humour</p> <p>Ambitious for the school and wider federation</p> <p>Adaptability to changing circumstances and new ideas</p> <p>Have the temperament to remain calm at all times</p> <p>An acknowledgement that learning is fun</p> <p>Have a positive attitude and enthusiasm for all aspects of school life</p> <p>Excellent team player.</p>	<p>Willingness to be fully involved the life of the school community</p>